

BOARD BRIEFS

Todd Terrill, Superintendent

March 9, 2016

REA Teacher of the Month

REA President, Kelley McDermott, introduced Kristen Brunton, 3rd/4th grade LOGOS teacher, at Hibberd. Mrs. Brunton described her passion for teaching and presented the Board with a mosaic 'R' demonstrating how they learn about area, perimeter, and art. Click [HERE](#) to watch the video.



Early Education

Corey Hartley, Director of Elementary Education, presented 2015-16 preschool information to celebrate the board's theme of Early Education for the month of March. Mr. Hartley described how screenings are conducted, community referrals, timeline of procedures, and assessment.

Board Reports/Discussion

ACA Board Resolution

Ron Cross described obligations for employers, one of which is the requirement of an employee working an average of 30 hours a week must be offered participation in the organization's health insurance plan. Ron Cross reviewed different informational topics regarding this resolution. The resolution will be brought to the Board at the first meeting in April as an action item.

High Ability Audit

Nicole VanDervort, Principal at Hibberd and Sheila Hobbs, Director of Exceptional Education, provided the High Ability Audit Summary. They described the program design, identification procedures, curriculum and instruction, self-regulatory and affective needs, professional development, and program effectiveness. The High Ability Parent Night will take place on April 12, 2016 from 5:30-6:30 p.m. at Hibberd.

Work Session

Student Assessment Data Usage: Director of Secondary Education, Mike Shunneson, presented information on NWEA mean RIT scores for 2015-16. He described the benefits of NWEA, one of which being the individualized student data and classroom reports that teachers and administrators can use to help drive instruction.

Old Business

Appointment of Board Member Procedures

Dixie Robinson introduced the three finalists present in the audience: John Weber, Ronald Itnyre, and Wendi Claywell. The final round of interviews will take place on Wednesday, March 16th at 6:00 p.m. in the board room. This meeting is open to the public and will contain questions for the candidates that are more extensive. The board will then meet in executive session. A vote for the best candidate will take place on March 23, 2016.

Climate Audit

Suzanne Derengowski and Linda Morgason provided information regarding the vendors they researched to provide the climate audit. This information will be brought to the next REA Discussion. There will be a special meeting established to interview both vendors.

Overtime and Other Employee Pay Issues

Karen Scalf, Chief Financial Officer, described how the corporation is responding to pay discrepancies. Currently, employees have been paid in advance rather than for time worked. Mrs. Scalf discussed the state board of accounts manuals and IRS guidelines on payroll. Over six months, the corporation will have transitioned all groups to a paid for time worked schedule. The Board then discussed pay for call-outs for environmental services and maintenance personnel. Mr. Terrill will put together a recommendation regarding that pay and it will be reviewed by Ron Cross for the Board's approval.

Streamlining Board Reports

The Board discussed options on how to be more time efficient during board reports. President Robinson provided the Board with a document outlining possible board report procedures.