

BOARD BRIEFS

Todd Terrill, Superintendent

December 14, 2016

Celebrations/Reflections

Teachers of the Month
D.J. Austin, Kara Barker,
Kirsten Bunner, Celeste
Johnson, Hunter Lambright,
Cassie Laudermilk, Emily
Philpot, Marc Price,
Scott Seibel



Work Session

REA Officers in attendance:
Kelley Dermott, Michele Gaddis, Jeff Gabbard, and Bruce Laudermilk.
Seven areas of concern noted in the Climate Audit are morale, pace of change, decision-making processes, communication, trust, REA and Administration rift and student discipline. Goal for this meeting will be to focus on two or three top concerns. Ms. McDermott read a statement regarding a concern of REA. She would like to revisit the full climate audit with comments be released to everyone. REA Officers and the Board of Trustees discussed areas of concern and what changes can and have been made. Both agree that communication between REA and the Administration has improved. Communication and Trust were discussed and both the REA Officers and the Board of Trustees have enjoyed the discussion and would like additional opportunities to collectively focus on working together to make our school district stronger. Many options were suggested for open communication to continue. Administrators, REA, School Board members, and building representatives need to explore ways to improve communication.

Kelly Baumgartner was presented a plaque honoring her years of service at Richmond Community Schools. Kelly has served on the Board of Trustees from 2006-2016. Ms. Baumgartner spoke to the board, she said the community can be proud of Richmond Community Schools, and there is not a better school system in Wayne County. Her sentiments were that RCS have the most dedicated teachers, the best administration and the best board in Wayne County. She thanked the board for the opportunity for her to give back and she will miss everyone.

Linda Morgason will receive a plaque honoring her years of service at Richmond Community Schools. Linda taught at Richmond Community Schools for 34 years and served on the Board of Trustees from 2008-2016.

The board acknowledges and appreciates the dedication from both Ms. Baumgartner and Ms. Morgason to the staff and students of Richmond Community Schools.



Upcoming Meetings

Christmas Break December 22, 2016 – January 6, 2017. Next board meeting will be January 11, 2017; the new board members will be welcomed.



Adjournment/Bell Ringer

Special recognition was given to Richmond High School senior Rebekah Creech. Last weekend, she organized the third annual Veterans Appreciation Dinner at the Wayne County Fairgrounds. She had over 240 people in attendance. There was dinner, music, decorated Christmas trees, door prizes, and even handmade cards from Vaile Elementary School students. Rebekah received a coin from the Indiana Army National Guard's Recruiting and Retention Command Team as well as a plaque thanking her for her service to veterans.

Teacher of the Month Videos [Click Here!](#)

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