

BOARD BRIEFS

Dr. Allen Bourff, Superintendent

January 9, 2013

REORGANIZATION

Oath of Office: Ron Cross administered the Oath of Office to Kelly Baumgartner and Linda Morgason.

Election of Officers: Linda Morgason, President; Suzanne Derengowski, Vice President; and Jeff Slifer, Secretary.

Recognition of Outgoing Board President: Kelly Baumgartner was presented a plaque in recognition of serving as the Board President from 2010 to 2012.

Meeting Dates: Approval of 2013 Board Meeting Dates.

Appointments: Approval of the following appointments from January 1 to December 31, 2013:

- Bob Coddington, School Treasurer
- Karen Scalf, Deputy Treasurer
- Representatives authorized to open and tabulate bids:
 - Bob Coddington, Director of Business Affairs
 - Barb Bergdoll, Director of Exceptional Education
 - Maggie LaRue, Food Services Coordinator
 - Janet Elstro, Executive Assistant Business Affairs
 - Karen Scalf, Coordinator Accounting and Payroll
 - John Hamilton, Area Manager
 - Glen Slifer, Area Manager
 - Rob Tidrow, Coordinator of Technology
- Ron Cross, School Attorney
- Dixie Robinson, Legislative Liaison to the ISBA

Policies and Guidelines: Approval of all existing policies and guidelines as posted on the RCS website.

CONSENT ITEMS

Approval of Minutes: Approval of December 12, 2012 Special Work Session and Regular Board Meeting and December 17, 2012 Policy Section 8000 Committee and the January 7, 2013 Special Work Session.

Human Resources: Approval of Employment, Extra Duty Employment, Retirement, Resignations, and Separation of Service.

Accounts Payable: Approval of the December 21, 2012 Accounts Payable Voucher and Payroll Claim Listings for December 2012 for a grand total of \$1,866,978.47.

Bose McKinney & Evans Retainer: Approval of \$500.00 retainer fee for Bose McKinney and Evans.

Early College Program: Approval to accept a mini-grant for \$500 from the Wayne County Foundation for Early College Program iPad covers.

Corporation Sponsored Travel: Approval for the BPA students to travel to Indianapolis from March 18 to 20, 2013 to participate in the District Qualifiers.

Filing of Reports: Approval to accept and file the Alternative Education Report.

SNAPSHOTS OF SUCCESS

National Mentoring Month: The Board approved a Resolution in Honor of National Mentoring Month.

It is the policy of Richmond Community Schools not to discriminate on the basis of race, color, religion, gender, national origin, age or disability in

WORK SESSION

Superintendent Evaluation Instrument:

- Policy 1240 Evaluation of the Superintendent—Revisions to Policy 1240 reflect the legislative changes in employee evaluations. The Board approved moving Policy 1240 to a Second Reading and Adoption.
- Superintendent Evaluation Rubric—The rubric includes a new column that identifies documentation for evaluation purposes.
- Revised Goals—The annual performance goals reflect the mandated rating system as well as the following two revisions, based on the amended strategic plan: More than 98% of students demonstrate responsible behavior on a daily basis and 100% of certified employees receive a minimum of 30 hours – high quality, best practice professional development within their area of expertise and in support of the vision and mission.

MASTER PLAN

- Construction on the Dennis gymnasium is ahead of schedule and the Ron Robinson Memorial Entry Way should be completed by January 18, 2013.
- Dr. Bourff stated that the Master Plan was designed to address the need to have and to sustain support systems for teachers due to the ending of the Safe Schools/Healthy Students grant and declining revenue from the state. The effectiveness of the different grade configurations is still being studied. There were transition issues in the 5-8 configuration that will be addressed. The bus routes for grades 5-6 and 7-8 will no longer be kept separate and orientations for 4th graders will be planned. Parents will be invited to assist in the orientation process. It was suggested that the staffs of the intermediate buildings meet to discuss what has been learned this year and to plan for next year.

ACTION ITEMS

Uniform Conflict of Interest Statements: Accepted the statements for: Dr. Allen Bourff, Ron Cross, Suzanne Derengowski, Pat Heiny, Misty Hollis, Mark Millis, Linda Morgason, Kathy Parker, Russ Redmyer, Teresa Runnels, Glen Slifer, Jeff Slifer, Rita Slifer, and Rob Tidrow.

Strategic Plan: Approved the Amended 2012-2013 District Strategic Plan.

Authorize Hearing: Authorization for a Hearing on Projects.

PUBLIC HEARING

As required by law, a Public Hearing for a 2012 one time stipend of \$1,186.28 for Dr. Allen Bourff, Superintendent was held. There were no comments from the public.