



**RICHMOND COMMUNITY SCHOOLS  
BOARD BRIEFS  
March 10, 2010**

Complete minutes  
are available at  
[www.rcs.k12.in.us](http://www.rcs.k12.in.us)

**CONSENT ITEMS**

Minutes: Approval of February 24, 2010 minutes.

Human Resources: Approval of Supplementary Teacher Contracts, Extra Duty Employment, Termination, Resignation, and Extra Duty Resignations.

Bose McKinney Evans Retainer: Approval of \$500.00 retainer fee for Bose McKinney and Evans, a school attorney firm based in Indianapolis. The retainer enables Richmond Community Schools to receive updates, on-call service, and additional information and service regarding legal issues.

Corporation Sponsored Travel—Richmond High School Band: Approval of Corporation Sponsored Travel for the Richmond High School Band and Devillettes to travel to Orlando, Florida from April 2 to April 7, 2011.

Corporation Sponsored Travel—Business Professionals of America: Approval of Corporation Sponsored Travel for the Business Professionals of America students to attend the National Business Professionals of America competition in Anaheim, California from May 4 to 9, 2010.

Corporation Sponsored Travel—Spring Athletics Overnights: Approval of Corporation Sponsored Travel for possible overnight travel for the Spring 2009-2010 Richmond High School athletics.

**REPORTS/DISCUSSION TOPICS**

Lawn Mowing and Trimming Bid Report: Richmond Community Schools will receive bids for Lawn Mowing for the Summer of 2010 on March 17, 2010. The Notice to Bidders was published in the *Palladium-Item* on March 3, 2010 and March 10, 2010. Proof of publication will be on file in the Business Affairs Office. All bids and bid documents received will be on file at Warner Maintenance. This bid will be analyzed and a recommendation will possibly be made at the April 14, 2010 board meeting.

Food Service Bid Report: Richmond Community Schools will receive bids for Food Service Supplies for the 2010-2011 school year on Tuesday, April 6, 2010. The Notice to Bidders will be published in the *Palladium-Item* on March 17, 2010 and March 24, 2010. Proof of publication will be on file in the Business Affairs Office. All bids and bid documents received will be on file at Central Kitchen. This bid will be analyzed and a recommendation will be made at the May 26, 2010 board meeting.

It is the policy of Richmond Community Schools not to discriminate on the basis of race, color, religion, gender, national origin, age or disability in its educational programs or employment policies.

**WORK SESSION**

Continuation of Budget Recommendation Discussion: Dr. Bourff discussed the updated mission graphic of the Richmond Community Schools, which focuses on student achievement. Dr. Bourff also presented an update on the progress of the Thrive-in-Five plan, now in its second year. He reviewed the objectives of the plan utilizing the following five themes: promote a safe and caring environment, expand student and stakeholder engagement, provide effective and efficient internal processes and facilities, maximize employee learning and growth and increasing student achievement. The Board approved the recommendation for a resolution for a balanced budget by the end of 2011 with a minimum cash balance of 8% that is not accomplished by interfund transfers.

**ACTION ITEMS**

Third Grade Academy: Approval of the recommendation for the proposal for the 2010 Third Grade Summer Reading Academy from Every Child Can Read, Inc. The partnering organization will be reimbursed one dollar for every two dollars spent up to \$100,000 as the top expenditure from Richmond Community Schools.

**BOARD REPORTS/REFLECTIONS/CELEBRATIONS**

- Dr. Bourff celebrated student Kevin Fox for participating in the state wrestling meet. Also celebrated were the swimmers who went to state, the Business Professional of America students who are going to nationals, the Radio/TV students who participated in recent competitions, and the bowling team.
- Susie Hively provided information on activities in the buildings in preparation for ISTEP testing including a music video by the Highland Heights staff titled *Bust the Test*.

**SNAPSHOTS OF SUCCESS**

Richmond Evening Optimist Essay Award: Rod Weiss, Sandy Carpenter, and Mrs. Stevens, Richmond Evening Optimist Club Officers, presented their annual Essay Award to Richmond High School students Haley Miller, first place, and Gabriel Cook, second place.

Spelling Bee Winners: The Richmond City-Wide Spelling Bee was held January 28, 2010 at Charles Elementary School. Second place winner Seth Workman, a fifth grade student from Fairview Elementary School and third place winner L. C. Caraway, a fifth grade student from Crestdale Elementary, were recognized for their accomplishments.

*STUDENT ACADEMIC SUCCESS. PERIOD.*