

BOARD BRIEFS

Dr. Allen Bourff, Superintendent

October 24, 2012

ACTION ITEMS

Donations: Acceptance of \$4,688.10 in donations.

Cabin Committee Recommendation: Approval of the recommendation that the Cabin be kept at Garrison for the next two years and be made available for all buildings to participate in Cabin Days curriculum.

Policy 3142: Adoption of Policy 3142 Cancellation of a Teaching Contract.

Race to the Top Grant: Endorsement of submitting the Race to the Top Grant application.

November 9, 2012: Approval of converting the teacher work day on November 9, 2012 to a paid teacher vacation day. It was clarified that this vacation day applies to all contracted employees who were scheduled to work on that date.

District Strategic Plan: Approval of the 2012-2013 District Strategic Plan. Leadership values will support the individual needs and talents of our students and employees. They will provide a climate where everyone can experience success and the joy of learning. Our school culture will demonstrate and communicate our values through daily action.

Focus Areas for Strategic Planning and Associated Performance Targets

Highest Student Achievement

1. 90+% of students K-12 read on/above grade level.
2. 90+% of students master state and national standards.
3. 90+% of students graduate in their cohort.

Safe and Orderly Learning Environments

1. 95+% of students demonstrate responsible behavior on a daily basis.
2. RCS students demonstrate a 96%+ attendance rate.

Home/School/Community Partnerships and Communication

1. 95+% of parents/family members/guardians are rated as "actively engaged" in their child/rens' education.
2. Maintain the number of community partnerships at 125 or more.
3. 95+% of stakeholders rate communication with RCS as "excellent" or "very good."

High Performing Employees

1. 90+% of employees are rated "highly effective" or "effective" OR are observed making meaningful improvement toward these targets.
2. RCS employees demonstrate a 95+% attendance rate.
3. 100+ of employees receive an average of 30 hours of high-quality, best practice professional development within their areas of expertise and in support of our vision and mission.

Efficient and Effective Operations

1. 100% of classrooms provide technology resources consistent with 21st Century needs.
2. 100% of employees use available technology effectively.
3. Each building receives Energy Star certification.
4. RCS consistently maintains a balanced budget with no deficit spending.

Customer (or Stakeholder) Satisfaction and Marketing

1. Our enrollment will increase by an average of at least 25 students each year.
2. 90+% of stakeholders are "very satisfied" or "satisfied" with RCS.

CONSENT ITEMS

Approval of Minutes: October 10, 2012 Board Meeting and Executive Session and October 22, 2012 Executive Session Minutes.

Human Resources: Approval of Employment, Extra Duty Employment, Change in Status, Retirements, Resignations, Administrative Leave, Termination, Extra Duty Termination, and Separation of Service.

Account Payable: Approval of the October 2012 Accounts Payable and Payroll for September and October 2012. for a grand total of \$3,808,641.33.

Title II, Part A Grant: Approval to submit the initial Title II, Part A Application to the DOE.

REPORTS/DISCUSSION TOPICS

Quarterly Financial Report: Bob Coddington summarized that revenue decreased \$167,000 and expenditures decreased \$1,178,000 from 2011.

SNAPSHOTS OF SUCCESS

National Braille Challenge: Marie Villaneda, fifth grade Logos student, was recognized for placing fourth in the 2012 National Braille Challenge. The Braille Challenge is the only national reading and writing contest in braille for blind and visually impaired students.