



# Richmond Community Schools

Chief Human Resources Officer

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To: RCS Retiree Insurance Plan Participants

Date: October 09, 2019

RE: New Monthly Insurance Premiums Effective January 1, 2020

## Traditional PPO Plan A

*(\$1000/\$2000 Deductible)*

Single Coverage	\$1,027.96
Employee + Child(ren)	\$1,772.44
Employee + Spouse	\$1,995.22
Family	\$2,969.80

## Dental Benefits

Single Coverage	\$31.47
Employee + Child(ren)	\$60.44
Employee + Spouse	\$55.39
Family	\$92.27

## HDHP Plan B

*(\$3000/\$6000 Deductible)*

Single Coverage	\$ 853.54
Employee + Child(ren)	\$1,466.46
Employee + Spouse	\$1,647.68
Family	\$2,447.13

## Vision Benefits

Single Coverage	\$11.01
Employee + Child(ren)	\$17.10
Employee + Spouse	\$16.40
Family	\$26.11

## Basic Life

*(\$.19 per \$1000 of monthly covered amount)*

**Certified and Classified Retirees** - \$9.50 per month or \$114.00 per year *(\$50,000 Life Policy)*

**Retired Administrators** - life insurance premium basis is \$.19 per \$1000 of monthly covered amount.

**Note:** IHRA (VEBA) does not cover life insurance premiums. Make checks payable to RCS.