

The board has set goals as follows:

School Board Mission Statement

Richmond Community Schools guides students on pathways of learning to a future of limitless possibilities.

We pledge that:

- Richmond Community Schools will increase opportunities for student and stakeholder engagement.
- Richmond Community Schools will assure student growth through academic, social, physical, and emotional successes.
- Richmond Community Schools will maximize resources to provide the highest quality educational opportunities for students in Wayne County.

Goal Metrics

- Curriculum and Assessment: To improve student learning and growth through engaging instruction and differentiated assessments.
 - Metrics:
 - Electronic documentation of learning through PowerSchool and Canvas,
 - Documentation of digitally enhanced instruction with the increase use of digital resources,
 - Invest in our staff with professional development conducted and evaluated,
 - Documented classroom observations,
 - Gains in percentage of students passing/showing growth on state standardized testing
 - Gains in the number of AP scores at 3 or above,
 - Increase the number of Workplace certifications,
 - Increase the number of dual credits earned,
 - Gains in those that meet or exceed the NWEA growth data,
 - Maintain a graduation rate above 90%.
- Effective Resource Allocation: To seek, organize and optimize resources to improve academic opportunities and enhance results
 - Metrics:
 - Balanced budget,
 - Increase the number of partnerships developed,
 - Increase the number of successful grant approvals,
 - Evaluate partnerships and programs throughout the district

- Recruitment and Retention Goal: To create a highly desirable workplace environment that attracts, develops, and retains talented staff
 - Metrics:
 - Numbers of new and retained teachers,
 - Salary comparison charts,
 - PD opportunities and PD evaluations,
 - Professional support opportunities.

- Relationship Goal: To strengthen internal and external relationships to build trust for future planning
 - Metrics:
 - Increase the number of meetings with city, county, state, and business leaders,
 - Increase the number of collaborative endeavors,
 - Increase the participation on community boards,
 - Increase the number of meetings with teachers,
 - Increase the number of engagement opportunities for PTO's,
 - Increase the number of visitors at Coffee Chats,
 - Results from end of year staff surveys,
 - Increase the number of school visits,
 - Develop a system to document communications,